Environmental, Health, and Safety Management Policy

Introduction

NIU Technologies (together with its subsidiaries and consolidated affiliated entities, "NIU", "We" or the "Company") is committed to conducting its business in a manner that prioritizes the health and safety of its employees, the protection of the environment, and the well-being of the communities in which it operates. This Environmental, Health, and Safety (EHS) Policy outlines our dedication to achieving and maintaining the highest standards of EHS performance across all company operations. In cases of conflict between this Policy and any local regulations, the stricter requirements shall prevail. The Policy applies to all officers, directors, employees as well as to dealers, consultants, brokers and other agents or third parties acting on behalf of NIU.

Core Principles

We manage EHS risks by identifying and assessing them through systematic evaluations and implementing mitigation strategies. We will allocate necessary resources, including personnel, infrastructure, and funding, to support EHS initiatives. We develop and maintain emergency response plans, conducting regular drills to ensure readiness during actual emergencies.

1. **Health and Safety First**: The well-being of our workforce is paramount. We will provide a safe and healthy work environment and prioritize the prevention of work-related injuries and illnesses.

2. **Environmental Stewardship**: We are dedicated to protecting the environment through sustainable practices that minimize our ecological footprint.

3. **Compliance and Continuous Improvement**: We will comply with all applicable EHS laws and regulations and strive for continuous improvement in our EHS performance.

4. **Transparency and Accountability**: We will maintain transparent EHS practices and hold ourselves accountable for our EHS performance.

5. **Climate Action Commitments**：We are committed to refraining from investing in fossil fuel expansion and funding activities that deny climate change or oppose climate regulations.We dedicate efforts to stakeholder engagement and capacity building on environmental issues.

Environmental Protection

- **Sustainable Operations:** We are committed to continuous environmental excellence through a framework of target-setting, transparent reporting and regular

assessment. We will promote sustainable practices in all aspects of our operations, including energy efficiency, waste reduction, and pollution prevention. We are dedicated to reducing the Company's global carbon footprint and endeavor to use resources and energy economically and efficiently to mitigate the impact on the environment and avoid waste.

• **Supply Chain Responsibility:** We will work with suppliers to ensure they adhere to our EHS standards and contribute to a sustainable supply chain.

• **Green Logistics:** We will implement eco-friendly logistics practices to minimize the environmental impact of transportation and distribution. We promote the use of recycled materials in the manufacturing and the transition to a circular economy.

• **Training**: We provide training to all workforce to enhance their understanding of how work activities impact the environment.

• **Incident Management:** In the event of environmental incidents, we ensure immediate reporting, conduct root-cause investigations and implement accountability checks.

• **Sustainable Raw Materials**: We committed to minimizing the negative impacts of raw materials on sustainable development, increasing recycled or certified material use, and prohibiting sourcing from globally or nationally important biodiversity areas. We collaborate with external stakeholders to research and implement best practices for sustainable raw materials.

Employee Health and Safety

• **Safety Culture:** We will foster a culture that values safety, encourages employee participation, and empowers employees to take an active role in EHS management through necessary training programs. We will ensure that all workplaces are in compliance with applicable laws and regulations;

• **Health and Safety Procedures:** We will develop and enforce health and safety management priorities and take actions based on prioritization. We will ensure that all workplace policies and guidelines are fully acknowledged and applied and trainings are provided.

• **Incident Reporting and Analysis:** We will enhance a robust incident reporting system and conduct thorough investigations to prevent recurrence.

Review and Update

The policy has been approved by the management and employee representatives and will be reviewed and updated regularly to reflect changes in regulations, industry best practices, and the evolving needs of NIU.